

WRITING YOUR PRESENTATION

1. Facts:

2. Authorities: (Article(s) in the Collective Agreement; policy, legislation).

3. Argument: (Why should the grievance be upheld).

4. Redress: (The principle here is “to be made whole”). To be in the exact position as if the issue never occurred. This includes a cleared file, wages, back pay, benefits, seniority, etc.
